

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
January 24, 2017

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m., in Room N-1 of Oak Ridge High School, 1120 Harvard Way, El Dorado Hills, California.

a. Discussion Between the Board of Trustees and Oak Ridge High School Students.

From 4:35 to 5:30 p.m., the Board of Trustees; Superintendent Wehr; Assistant Superintendents Volmer, Moore and Deville; and Oak Ridge High School Principal Aaron Palm met with a group of Oak Ridge High School students to hear and discuss student perspectives and concerns related to school climate, emotional well-being and school related stressors.

Following the discussion with students, the board opened the meeting to public comments on Closed Session agenda items. There being no public comments, Mr. Del Rio closed this portion of the Open Session. The Board then entered into Closed Session in the Oak Ridge High School Administration Office Conference Room to discuss Closed Session Agenda items (GC 54957.7, 54954.5):

- a. Discuss hearing panel recommendations regarding possible orders to expel one student.*
- b. Discussion about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Conference with Legal Counsel-Existing Litigation
(Paragraph (1) of Subdivision (d) of Section 54956.9)
Burke v. El Dorado Union High School District, et.al.
Case Number: 2:16-CV-01311-KJM-AC

** Any action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:40 p.m. in the Oak Ridge High School Multipurpose Room.

2. Pledge of Allegiance was led by Mr. White.

3. Attendance

Board Members

David J. Del Rio
Lori M. Veerkamp
Kevin W. Brown
Timothy M. Cary
Todd R. White

D.O. Staff

Stephen Wehr, Superintendent/Secretary to the Board
Baldev Johal, Associate Superintendent
Chris Moore, Assistant Superintendent
Steve Volmer, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Pam Bartlett, Director
Sylvia Torres, Assistant to Superintendent

Student Board Member

Hannah Howard

Association Representatives

Jina Jumper, Faculty Association Representative

Others

Staff: 5

Community Members: 5

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda as presented. Mr. Brown seconded. The Motion unanimously carried (5-0).

Brown: Aye**Cary:** Aye**Del Rio:** Aye**Veerkamp:** Aye**White:** Aye(Howard: Aye)5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mr. Cary seconded. The motion unanimously carried (5-0).

Brown: Aye**Cary:** Aye**Del Rio:** Aye**Veerkamp:** Aye**White:** Aye(Howard: Aye)

- a. Approval of Minutes of January 10, 2017, Board Meeting.
- b. Approval of Commercial Warrants Report.
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Donations Received.
- f. Review of Board Policies and Administrative Regulations: BP 0450 – Comprehensive Safety Plan; BP/AP 5145.3 – Nondiscrimination/Harassment/Intimidation/Bullying; BP/AR 5145.7 – Sexual Harassment; BP/AR 3230 – Federal Grant Funds; AR 3460 – Financial Reports and Accountability.
- g. Approval/Ratification of Various, Contracts 12/02/16 – 1/13/17.
- h. Ratification of Budget Transfers, 12/12/16 – 01/17/17.
- i. Progress Report About Implementing the District Facilities Master Plan.
- j. Monthly Report of Developer Fees Collected.
- k. Resolution Authorizing Competitive Negotiation for Erate Priority One Data Circuits for WAN and RFP Advertisement.
- l. Approval of the 2016-2017 Single Plan for Student Achievement for Oak Ridge High School, Ponderosa High School, Union Mine High School, Independence High School, and the EDUHSD Virtual Academy.
- m. Approval for Ponderosa High School Band students to participate in an Overnight instructional trip: NorCal Honor Band, Sonoma State University, Rohnert Park, CA, February 2-4, 2017.
- n. Approval for Oak Ridge High School Choir to participate in an Overnight Instructional Music Trip: Northern California Band and Choir Directors Association Honors, Cal State University, Sonoma, Rohnert Park, CA, February 2-4, 2017.

- o. Approval for Oak Ridge High School Choir to participate in an Overnight Instructional Music Trip: Northern California Band and Choir Directors Association Honors, San Jose, CA, February 16-19, 2017.
- p. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. ORHS Student Group Presentation: Computer Science Pathway - Room A-4.

The Board of Trustees, Administration and members of the public joined in a tour of the Computer Science Classrooms where students shared their thoughts on the program and demonstrated the use of equipment and displayed their projects.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

No correspondence was acknowledged.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

E. SUPERINTENDENT'S COMMENTS

- a. Superintendent Wehr recalled that a few weeks before El Dorado County Health and Human Services made a presentation to the Board about the Parklett Design competition they were sponsoring. EDUHSD students were invited to submit their design concepts. Mr. Wehr reported that the County received 21 project designs and the three finalists were all submitted by EDUHSD students. A winner will be announced at a celebration on January 31.
- b. Mr. Wehr acknowledged the very difficult circumstance that Ponderosa High School went through a week ago. He recognized Principal Lisa Garrett and her site team for their stellar response to the circumstance, in partnership with the Sheriff's Department and the community. Mr. Wehr thanked all those who found themselves working and providing support through that particularly tragic and unfortunate circumstance. He shared his appreciation for the safety processes and systems that we have in place.
- c. The District has begun the annual LCAP conversations. Outcomes from the cycle of LCAP review and recommendations will be forthcoming.
- d. The District is venturing into a Rural Professional Learning Network that the County Office of Education is putting together. It is another opportunity for the District to partner with the EDCOE to help the fifteen different districts within our county work on common problems and challenges. The District is excited to be a part of this new endeavor that is slated to begin next month.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Final Report of the Measure Q Citizen's Oversight Committee.

Associate Superintendent reported that in 2008, the Citizens' Oversight Committee (COC) was created to actively review and report to the public on the expenditure of the Measure Q Bond proceeds for the construction and rehabilitation of school facilities. In accordance with Education Code Section 15280, Karl Weiland the Taxpayer's Association representative on the COC and Betty January the Senior Organization representative were in attendance this evening to issue the annual and final report of the COC on the results of its activities.

This final report of the COC encompassed a brief review of the history of the Measure Q Bond and highlighted the facilities projects completed over the duration of the bond. Mr. Weiland communicated that the Citizens' Oversight Committee has reviewed and accepted the annual Performance Audits as they have been made available and has been pleased with the consistent financial management demonstrated by the District in its management of the bond funds as noted in the positive audit reports. Pursuant to statute, a Performance Audit has been prepared by an independent auditing firm for the fiscal year ending June 30, 2016 and will be made available on the District's website at www.eduhsd.k12.ca.us.

Mr. Weiland concluded that based on the information provided thus far to the COC, the Committee has not noted any irregularities with the expenditures of any of the bond proceeds and is satisfied that:

- None of the expenditures were used to pay for teacher or administrative salaries or any other school operating expenses.
- The projects completed in the calendar year ending December 31, 2016 matched the requirements for the Measure Q Bond projects.
- Bonds were issued in accordance with the fiscal plan to keep the tax rates as low as possible.
- In the past, the District has aggressively pursued additional State funds, which will be sought again should State funding become available in the future.

Mr. Weiland shared that the COC was especially pleased to confirm that the majority of the bond funds have been expended in the area's local economy, aiding businesses and workers as well as the students and school staff. He acknowledged that voter approval of these funds not only allowed the school district to improve its sites and learning environment, but improved the overall economic health of El Dorado County by infusing millions of dollars into the construction and other associated industries.

On behalf of the Citizen's Oversight Committee, Mr. Weiland thanked the Board of Trustees, as well as District and site administrative and support staffs for their vision and oversight of the tremendous improvements facilitated through use of the Measure Q Bond funds. Mr. Weiland also commended the voters who passed this bond for recognizing that their vote stood as an investment in the future of our community.

Board President David Del Rio thanked Mr. Weiland for attending tonight's meeting to present the final report of the Measure Q Citizen's Oversight Committee. Mr. Del Rio also took great pleasure in presenting Mr. Weiland and Mrs. January an engraved plaque recognizing their service, commitment and dedication to the District, staff, students, parents and the community.

2. Update on Governor's Proposed Budget.

Associate Superintendent Baldev Johal reported that Governor Jerry Brown presented his proposed budget for 2017-18 in mid-January. In updating the Board of Trustees, Mr. Johal provided a summary analysis of the proposed 2017-18 budget for education. He also presented a report highlighting major components of the budget and possible effects on the District.

On Proposition 98 and major K-12 Proposals, the Governor's Budget proposal included:

- \$744 million for LCFF gap closure
- \$422.9 million for the K-12 portion of Proposition 39 (2012) – Clean Energy Jobs Act
- \$287 million for discretionary one-time uses
- \$200 million for the Career Technical Education Incentive Grant (CTEIG) Program

- \$93 million to support projected charter school ADA growth
- \$58.1 million for categorical programs' COLA (1.48%)
- \$8.5 million for the Mandate Block Grant (MBG) to reflect the addition of the Training for School Employee Mandated Reporters program
- \$2.4 million for county offices of education (COEs) to support COLA and ADA changes

Mr. Johal advised that ongoing revenues rise by only 1.48% for 2017-18 and that ongoing costs for most districts are likely to exceed 4%. The new revenues will not cover the new costs and it gets worse in the out years. Costs continuing to rise include step and column, health and welfare, and CalPERS/CalSTRS contributions. Further revenue loss is anticipated due to continued enrollment declines projected within the District. Mr. Johal reported that there is no new "targeted money" for closing the gap in 2017-18. He noted that most districts will have difficulty sustaining commitments made in prior years in the face of lower state revenue projections.

Other areas affecting the state economy and thus school districts are the increase to minimum wage that the Governor signed in April 2016, the looming repeal of the Affordable Care Act, and California's teacher shortage, and global trade impact.

Mr. Johal advised that following the Governor's release of his May revise budget report, the District will prepare the proposed budget to bring forth to the Board for review and approval.

H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission.
(GC 54954.5[h]; EC 35146, 48918[c])

Mr. White moved to adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Panel as the Findings of Facts, Conclusions and Order of the Board of Trustees regarding the expulsion of student #16-10. Mr. Brown seconded. The motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Veerkamp: Aye

White: Aye

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Initial Proposals from CSEA and the District Regarding Negotiations for 2016-17 and Public Hearing.

Article 8, Section 3547(a) of the Government Code provides that all initial proposals of exclusive representatives relating to matters within the scope of representation shall be presented at a public meeting and shall be public records, and that meeting and negotiations shall not be done until the public has become informed and has had the opportunity to express itself at a public meeting.

Assistant Superintendent Tony DeVille advised that within the context of this Code, the Board of Trustees is asked to receive the proposal from the CSEA and District to begin the process of negotiations for the 2016-2017 school year.

Mr. DeVille explained that with this proposal the entire CSEA Master Contract is open, with the exception of the automatic opener Article 7 – Compensation, Article 10, Insurance Protection, which is otherwise closed for negotiations for monetary changes.

In addition, the CSEA would like to open:

- Article 6 Duty Hours (Rest Periods, Split Shift Definition)
- Article 7 Compensation (Professional Growth, Possible Changes to Comp Schedule if Benefits provider change)
- Article 9 Transportation Working Conditions (Chaining, washing vehicles, camera review, bids)
- Article 10 Insurance Protection (Possible Changes if Provider change occurs)
- Article 14 Leaves (Paternity Leave)

Mr. DeVille reported that in accordance with Article 8, Section 3547(c) of the Government Code, the proposal between CSEA and EDUHSD was posted prior to this meeting and that the public has had the opportunity to review the proposal and express itself beforehand and at this open meeting. He asked that the Board of Trustees adopt the proposal.

Mr. Brown moved to adopt the 2016-2017 negotiation proposals. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

J. OTHER – ACTION/DISCUSSION ITEMS

1. EDCSBA 2017 Award Nominations.

The annual El Dorado County School Boards Association (EDCSBA) Awards Dinner is scheduled for Monday, March 6, 2017, at 5:30 p.m.

Superintendent Wehr reported that the Board of Trustees is invited to submit nominees deserving of recognition in the following categories:

- Category 1: Educational Statesmanship
- Category 2: Leader in Boardsmanship
- Category 3: Outstanding Community Member or volunteer OR
Outstanding Community Organization OR
Outstanding Corporate Organization OR
- Category 4: Dolores Garcia Memorial Spirit of Boardsmanship
- Category 5: Lifetime Achievement Award

Mr. Cary moved to approve the following nominations of the Board:

Mr. Kevin Brown Category 1
 Mr. David Del Rio Category 2
 Measure Q Citizen's Oversight Committee Category 3

Mr. Del Rio seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye
 (Howard: Aye)

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED**Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.**

Mr. DeVille thanked Mr. Palm and his staff for hosting and making everyone feel so welcome.

Mrs. Bartlett echoed thank you to Mr. Palm and his staff. She commented on the early discussion with Oak Ridge students, informing the Board of trustees that the District does have ongoing work occurring around collaboration with Health and Human Services, Sierra Child and Family Services, and potential insurance to meet some of the needs expressed. She acknowledged and praised the Ponderosa High School staff for their handling of the situation last week. Our partners at Sierra Child and Family Services were also recognized. Members of the agency were in contact with the District Thursday night offering their services, and showed up Friday morning to provide assistance to our Ponderosa family. Mrs. Bartlett shared a special mention for Coach Norwood and Campus Monitor Frankie LaBua who met with the track team on Friday and did a wonderful job of addressing the concerns of their student athletes.

Mr. Moore announced that the Ponderosa High School Foundation will be holding their annual fundraising banquet. John McGinnis, former Sheriff of Sacramento County, will be the guest speaker. Interested parties may contact Mr. Moore or Dave Sargent for tickets to the event.

Mr. Johal thanked Mr. Palm and his administrative team for hosting tonight's meeting, as well as their attendance through his budget presentation.

Mr. Volmer shared that he attended a workshop sponsored by the Schools Insurance Authority (SIA) today pertaining to threat assessment. It provided instruction on what things to look at when we have concerns about a student to determine the type of threat that may be posed and the types of things schools should consider doing in response. He recognized Alison Lishman, ORHS Assistant Principal, for her attendance at this workshop, along with representatives from each of our schools. Mr. Volmer added that EDCOE will be hosting the Bridges out of Poverty training on Wednesday and Thursday, aimed at helping us work with families who have economic challenges. Mr. Volmer noted that economically disadvantaged youth are a targeted subgroup of LCAP. He recognized the commitment of our schools in sending staff to this two-day training.

Mrs. Torres thanked Mr. Palm and his team for hosting this meeting, the custodial staff for their set-up of the multipurpose room and Mrs. Miller for coordinating all the pieces of this visit.

Hannah Howard was pleased to have attended the early discussion with ORHS students. The discussion has enlightened her about what she can start to do in response to the concerns expressed.

Mr. Brown enjoyed listening to the students' thoughts and concerns, and their perspective on things. He was pleased that they felt comfortable enough to share. Mr. Brown shared that the presenter of the Parklett competition spoke to an advisory committee he sits on for the city to express their thanks and invite them to the unveiling of the winner. He encouraged going online to vote for one of the finalists, confirming that all three designs were submitted by EDUHSD students.

Mr. White shared that he attended the Virtual Academy Advisory Meeting and acknowledged the great job Mr. Palmer did in facilitating. Mr. White reported attending the Boys and Girls Club event, Women's Fund event in Cameron Park, and the EDH Rotary Crab Feed. He takes pleasure in supporting the community organizations and recognizing the many people who do so much good in this county. His attendance benefits the organizations and the district. Mr. White shared that he, too, will attend the Bridges out of Poverty workshop, along with the full Big Brothers, Big Sisters staff.

Mr. Cary appreciated meeting with the ORHS students this evening. He found it exciting that the students participating in the discussion were unaware of resources available or how to steer others in need, but that the Computer Science students visited this evening created the BLOOM program that queries students about their needs and advises them on how to find resources. He commented that between the BLOOM program and peer counseling there is potential to move a long way on this. Mr. Cary is open to adding resources to ORHS based on their impacted status.

Mrs. Veerkamp also enjoyed hearing the students' concerns. She commented that the Board has now visited three sites and a lot of issues seem to be very similar. Mrs. Veerkamp also appreciated the one-on-one conversations she was able to have after the group discussion. The Oak Ridge High School administrative team was thanked for staying through the entire meeting. She also communicated her thanks for everyone else who helped coordinate and set-up for this meeting. Mrs. Veerkamp shared that she attended the MORE event, which Mr. White also attended. She looks forward to the upcoming Search and Rescue Crab Feed later this month. She thanked Sylvia Torres for orchestrating these traveling meetings of the Board.

Mr. Del Rio thanked the Oak Ridge High School staff for hosting the meeting. He acknowledged the amazing community we live in; the giving, caring that was seen at the MORE event and Heroes' Night.

L. CLOSED SESSION

Mr. Del Rio announced that the Board would reconvene Closed Session upon adjourning the Open Session.

M. OPEN SESSION

N. ADJOURNMENT

There being no further business, Mr. Del Rio adjourned the meeting at 7:41 p.m.

Stephen Wehr
Secretary to the Board of Trustees